
10 things you need to know

about the next stage in the fight to win an ILO Convention on violence and harassment against women and men in the world of work.

1. In April 2017, the ILO will circulate a questionnaire to governments, employer organisations and trade union national centres to gather vital evidence which will affect what a potential instrument could look like. The questionnaire will be open from April to September 2017.
2. Not everyone agrees women transport workers need an ILO convention on violence! The questionnaire is a golden opportunity to provide evidence for the need of a strong and binding instrument which recognises women transport workers as high risk.
3. The questionnaire will ask what form the instrument should take. The best protection for workers will take the form of a Convention supplemented by a Recommendation!
4. It's true that violence and harassment at work disproportionately affects women but violence and harassment is endemic in the transport industry and affects all workers negatively. This is an opportunity for men to join the fight to win a fundamental legal instrument which protects all workers.
5. There will be strong contributions from sectors such as government, teaching and healthcare where women work in numbers, so we need to ensure the voices of women transport workers are included in the response to the questionnaire. You can make sure this happens in your country or other countries where you have connections!
6. ITF representatives played an integral role at the Tripartite Meeting of Experts in October 2016, but because the scope of this potential instrument is not industry specific, Global Union Federations like the ITF will not be surveyed. The next stage of the fight is down to you!
7. The ITUC will be supporting their affiliated national centres to complete the questionnaire by preparing guide answers. We will be sharing these guide responses with our networks when they become available.
8. Listen [here](#) to Chidi King, the Equality Director from the ITUC, talk about how sector specific unions should work with their national centres to prepare responses.
9. Worker stories and employer policies will be helpful for governments and workers responding to the questionnaire – and crucial for the discussion itself. ITF Women are working across ITF sections and regions to support our affiliates to contribute to this important body of evidence. Contact women@itf.org.uk if you want to get involved in campaign action to win an ILO Convention.
10. Together, we must do everything we can to prepare for the challenge of defending and improving the language of a potential new ILO Convention and Recommendation on violence and harassment against women and men in the world of work.

Important Dates

2017

April 30
Release of ILO questionnaire and Law & practice report

September
Deadline for responses to ILO questionnaire

2018

March
Dispatch of the first report to governments

June
International Labour Conference – initial discussion on the potential instrument on violence and harassment against women and men in the world of work

Remember! Women transport workers whose lives are shaped by violence are counting on you! For updates, follow our blog and subscribe to our campaign newsletter.